

# MEDIA KIT

## EXECUTIVE TEAM BIOS



### **JUSTIN P. CHRISTIAN**

Justin P. Christian is the CEO & Founder of BCforward. He graduated from Depauw University with a BA in Computer Science. Since founding the company in 1998, he has grown BCforward to be one of the largest IT consulting organizations in the Midwest.

Christian leads the overall BCforward corporate strategy and develops executive level relationships with its customers and corporate partners. He serves as a member of the boards of Goodwill of Central Indiana, Indianapolis Bond Bank and the 500 Festival, among others.

He and his wife live in Zionsville, Indiana and have three daughters.



### **DOUGLAS R. HEATH**

Douglas R. Heath is the Vice-President of BCforward. Before joining BCforward, Doug worked as an engineer and was responsible for global business management for both an oil and gas and consumer products company. He then worked as a Regional Manager for the largest consulting and contingent labor company in North America. In his current role, Doug leads overall corporate sales and strategy. Doug graduated from the University of Cincinnati with a BS in Chemical Engineering.

He is active in sports and serves on the Presidents Council for the Indianapolis Sports Corp. Doug and his wife live in Carmel, Indiana and have three daughters.

## FAST FACTS

- **Corporate Name:** Bucher & Christian Consulting, Inc. dba BCforward
- **Number of Years in Business:** 13 (Incorporated in Indiana in 1998)
- **Employees:** 1,000+ internal employees under management operating in the U.S., India & Russia.
- **Ownership:** Privately Held, Minority-Owned Business Enterprise (MBE)
- **Clients:** Fortune 1000, Government, State, Local and Public School Districts
- **Revenue:** Increased from \$1.25 million in 2000 to \$18 million in 2004
- **Wholly Owned Subsidiary:** Stafforward – Non-IT Staffing Services – [www.Stafforward.com](http://www.Stafforward.com)
- **Contact:** 10 West Market Street, Suite 1300 Indianapolis, IN 46204 (317) 493-2000

## HONORS AND AWARDS

- **IMBDC Supplier of the Year 2009**
- **Eli Lilly and Company Supplier of the Year 2008**
- **Largest IT Consulting Firm, Indiana 2010 (Indianapolis Business Journal)**
- **Largest Minority Owned Business, Indiana 2010 (Indianapolis Business Journal)**

## COMPANY HISTORY

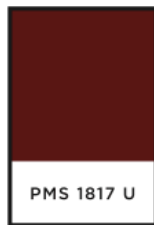
Justin Christian co-founded Bucher + Christian Consulting in 1998 with partner Tony Bucher. A New Yorker, Christian played the trumpet and attended The Juilliard School. He never thought much about leaving the East Coast. But he never ruled anything out, either. He ultimately decided on DePauw University, and then decided to give up the trumpet and focus on a business career instead. He met Bucher when both were working on contracts for Eli Lilly and Co. They decided to form their business and saw good opportunities in Indiana.

In 2009, Bucher + Christian became BCforward, and is currently the largest consulting firm and largest MBE certified firm headquartered in Indianapolis, Indiana. The company provides consulting, outsourcing and staff augmentation services in systems administration, project management, software development, and strategic IT planning. With offices in Chicago, Russia and India, BCforward assures clients on-time delivery of on-budget solutions to their IT-centric outsourcing, staff augmentation and systems solutions needs.

## LOGO GUIDELINES



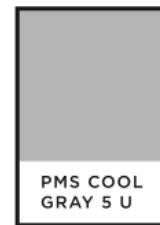
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